Appendix One Summary of recommendations/proposed improvements - CPA Cultural Services Inspection February, 2007

| Ref | Improvement required  |
|-----|---|
| R1a | Develop local performance measures and targets for cultural services to measure quality of life, social inclusion, health and economic growth   |
| R1b | Produce performance measures concerned with value for money, e.g. cost per head and cost per resident   |
| Rlc | Measure the effectiveness of tourism  |
| R1d | Include new PIs in partner agreements   |
| R2a | Produce clearer improvement plan for Cultural Services  |
| R2b | Produced revised Cultural Strategy to linked with the themes of the community strategy  |
| R3  | <ul> <li>Improve approach to procurement with cultural services with particular reference to the Halo and Courtyard Trusts:</li> <li>Sets out clear investment levels</li> <li>Medium to long term</li> <li>Transfers risk</li> </ul> |
|     | <ul> <li>Includes no-financial targets</li> <li>Includes value for money measures</li> </ul>  |
| 36  | Cultural services do not feature prominently in the corporate plan or community strategy nor is their contribution to current prioritises made clear.   |
| 42  | The websites are not fully developed for people with visual impairment or for people who may speak different languages  |
| 43  | Marketing for cultural services is fragmented and not always fully evaluated.   |
| 44a | The library in Ledbury does not comply with the requirements of DDA.  |
| 44b | Childcare provision within leisure centres is inconsistent.   |
| 44c | The national indicator for accessibility for rights of way needs improvement  |
| 45  | The Council is not fully clear on how it wishes to use pricing to promote access or how effective current arrangements are.   |
| 46  | Apart from Halo no other elements of cultural services have specific service standards  |
| 47  | The Council does not have robust data about people from BME communities living in Herefordshire to inform planning, delivery and improvement of services.   |
| 50  | Parks, play areas and sport development do not work towards any form of accreditation.  |
| 51  | Roll-out of the Bromyard model to other market towns  |
| 52a | Satisfaction and use is below the median quartile for libraries and parks and open spaces (spend low, satisfaction low)   |
| 52b | Non-user satisfaction is low  |
| 61  | Given the ageing population of the county the council has not given older people proportionate focus within cultural services.  |
| 63  | Tourism spend on tourism is comparatively high against positive un-audited satisfaction levels  |
| 64  | Halo – benchmark value for money with other local authority areas   |
| 66  | Address high cost of tourist information centres  |
| 83  | Some partnership agreements do not specify desired outcomes and contain few targets from which the council can assess and improve their performance.  |